



It pays to go with  
**NWM**

The **Recruiter's** Choice



Our Accreditations and Compliance




GLA licensed  
licence number  
NWMS0005



**Your supply chain**  
partner >






NWM currently holds preferred supplier status with major UK recruitment agencies, enabling them to work more efficiently and cost effectively.

We work with contractors from many sectors and provide comprehensive insurance cover which includes Professional Indemnity, Employers & Public Liability and Personal Accident.

We've been doing it for over 15 years and have built our business on experience and trust. We support our recruitment partners and contractors to ensure they're on the right side of the law too. For you, this means we're a supplier you can rely on.



> **NWM** have been a major player in the contractor supply chain for over 15 years, working with thousands of contractors across a wide range of industries.

## WORKING WITH NWM

We make life easier for you as recruiters by making life easier for your contractors. We listen to them, and develop our service to suit them.

We deal with every sector including Accounting & Finance, Construction, Education, Oil & Gas, Engineering, Healthcare, IT, Rail and Telecoms.

Our margin is extremely competitive and comes complete with exceptional service offerings. We also include Public Liability Insurance (£5m), Professional Indemnity Insurance (£5m) and Personal Accident Insurance.

Contractors are paid quickly and efficiently. They will be notified instantly, and can access their accounts online.





# > **Contractor** options



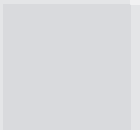
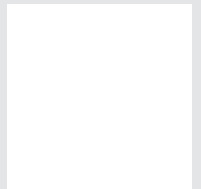
## **CIS**

Self-employed subcontractors working in the construction industry.



## **Umbrella**

The security and benefits of being employed by NWM, whilst keeping the flexibility of moving from assignment to assignment.







For self-employed subcontractors in the construction industry, NWM CIS increases contracting opportunities whilst retaining the advantages of being self-employed.

Contractors remain in complete control – choosing contracts to work on and negotiating prices and time scales. NWM takes care of all the administrative hassles, including making sure they get paid.

And for complete reassurance, while they're working with us, they know they're covered by our comprehensive insurance policies.







Umbrella offers all the security and benefits of being employed by NWM, whilst keeping the flexibility of moving from assignment to assignment.

The contract covers any number of short-term assignments. Expenses claimed for work-related costs are paid free of tax and National Insurance, which increases take-home pay. Expenses can be managed via an individual online account, making the process flexible and straightforward.

Umbrella employees are entitled to paid holiday and therefore are not out of pocket when they take a break. They're also covered by our comprehensive insurance policies so they'll always have the right level of protection while working with us.





# > **It pays to go** with NWM

Working with us as your supply chain partner is simple, efficient and hassle free. Recruiters put their trust in us to look after their best interests because they know compliance is a key priority of ours.

And that can mean anything, from the basic paperwork, to more involved legal compliance. For example, 'Conduct of Employment Agencies and Employment Businesses Regulations 2003' makes agencies' responsibilities clear. We are not a recruitment agency, so are not bound by the regulations, but our processes take the requirements of the regulations into account. We, as part of our processes, check ID, RTW, AWR and WTR requirements, together with qualifications, experience and health and safety compliance.

We've always been determined that our organisation would be responsive,

flexible and focused on getting the best for both contractors and recruiters. As we have grown, we have not forgotten the objectives, values and high standards we originally set. Occasionally people still refer to us as Nash-Williams Management, and that's ok, because we are proud of our history. Now as NWM, we will continue to work with you to develop a service that most suits you.

As you'd expect, our systems and processes are second to none, so we're always on top of any contractual obligations, laws or regulations that have any bearing on the service we provide. We take the complexities of compliance in our stride, and will support both you and your contractors to ensure you always remain on the right side of the law.





# Contact our account management team today

Set up a face-to-face meeting today  
and begin a business relationship with a  
supplier you can rely on.

> **0845 450 1310**  
**nwmsolutions.co.uk**

## **NWM Solutions Ltd**

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Company number: 6167888 Registered in England and Wales

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