NWM MY REWARDS

Get more from being paid through NWM.

For the things you look forward to.



Rewards for eligible active Umbrella employees and CIS subcontractors paid through NWM.

FCSA accredited for Umbrella and CIS.
Connected to FCSA's Diligence Hub, with real-time verification of Umbrella PAYE and CIS payments through veriPAYE.
SafeRec certified, with real-time auditing of Umbrella PAYE payslips and CIS statements.

HOW IT WORKS

A few things to look forward to.

For eligible active Umbrella employees and CIS subcontractors paid through NWM. Membership is free. Access My Rewards through your existing NWM personal portal.

01 Earn through qualifying payments

Receive points for qualifying weekly payments through NWM. Loyalty milestones, successful referrals and selected promotions may add more.

02 Keep track in your portal

Use your existing NWM personal portal to view your points balance. There is no separate rewards account to set up.

03 Find a reward that feels like you

Use your points towards available rewards. Our team can explain the options, the points needed and how to request your reward.

Programme terms apply. Rewards and redemption thresholds depend on the offer.

REWARDS TO PICTURE YOURSELF ENJOYING

What would make your week?

A meal out. Your team's shirt. Live music. A day with the family. Use your points towards available rewards that fit the things you enjoy.



A table worth sharing.

Meals out, restaurant contributions and everyday treats.



Something to cheer for.

Team shirts and contributions towards sporting experiences.



Your kind of night out.

Concerts, theatre, cinema and comedy. Examples and images are illustrative; availability and terms apply. Some offers contribute towards the cost.

MY REWARDS WISHLIST

Your team.
Your music.
Your kind of weekend.

Tell us what you'd love.

The best reward is one that means something to you. Share your interests so we can use them to shape more personal offers.

01

What do you follow?

Your favourite football, rugby, cricket or other sports team.

02

What do you love doing?

Meals out, music, theatre, comedy or days with the family.

03

What would make a good reward?

A team shirt, a small treat or a contribution towards an experience.

Start with your existing portal.

Check your points there. Our team can help with your Wishlist and the rewards currently available.

Log in to My Rewards | **Ask the Rewards team**

Sharing a preference does not guarantee a particular item, ticket or experience.

LOYALTY & REFERRALS

Good to have you with us.

Qualifying payment milestones and successful referrals can bring extra points. Here is what to look out for.

13	26	52
qualifying weeks	qualifying weeks	qualifying weeks

Qualifying loyalty milestones may bring bonus points, subject to programme rules. The 52-week / anniversary milestone is one annual award.

Know someone who would feel at home with NWM?

Introduce an eligible colleague and you could earn bonus points when they join and complete qualifying payments. Further points and a welcome bonus for your colleague may also be available.

Ask about referrals

Valid referrals, qualifying criteria and campaign terms apply.

Prefer something practical?

Selected offers may include an NWM Margin-Free Payroll Week: we waive our standard margin for one qualifying payment. Other deductions still apply. Eligibility, availability and advance approval are required.

YOUR NEXT STEP

Let's make it personal.

Log in to your existing portal to check your points, or speak to our team about My Rewards.

Log in to My Rewards

0330 333 4240 **enquiries@nwm.uk.com**

A few things to know

For eligible active Umbrella employees and CIS subcontractors paid through NWM. The programme is discretionary. Eligibility, qualifying activity, reward availability and the full programme terms apply.

Points are not cash, wages or other payroll payments. Rewards may cover part of a cost and may be subject to tax or other deductions. Wishlist preferences do not guarantee an item or experience.

Programme benefits and offers may change in accordance with the terms.

My Rewards terms: Log in or request a copy.

Compliance and recognition